

Dept of DHS-Cherokee (407) Facts – FY '11

http://www.dhs.state.ia.us/



General Information

Address: Cherokee Mental Health Institute
1251 West Cedar Loop
Cherokee, IA 51012

Workforce Data (unless otherwise noted, information provided is at the end of FY '11)

# FT EEs: 147	# PT EEs: 2	# Temporary EEs: 15	Average Length of Service: 14.98
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Span of Control: 12.17	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	62	<25	0	45-54	9	# of Females:	107	# of Males:	40
25-34	15	55-64	44	25-34	0	55-64	2	% of WF:	72.79%	% of WF:	27.21%
35-44	25	65+	1	35-44	1	65+	0	Average Age:	49.58	Average Age:	48.33
Employee Average Age: 49.24				Supervisor Average Age: 50.73				Average Length of Service: 15.28		Average Length of Service: 14.18	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	1	# of African-American:	0	# of Non-minorities:	145
% of Workforce:	0.68%	# of Asian:	0	% of Workforce:	98.64%
Average Age:	49.21	# of American Indian:	1	Average Age:	55.15
Average Length of Service:	15.12	# of Hispanic or Latino:	0	Average Length of Service:	4.26

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	3	# of Persons With Non-Disabilities:	128
% of Workforce:	2.04%	% of Workforce:	87.07%
Average Age:	38.14	Average Age:	49.23
Average Length of Service:	16.46	Average Length of Service:	14.24

Officials/Administrators EEO Category 1: 6	Professionals EEO Category 2: 43	Technicians EEO Category 3: 14	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 13	Skilled Craft EEO Category 7: 18	Service/Maintenance EEO Category 8: 53

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 11	Transfer In: N/A
Retirements: 3	All Terminations: 3	Voluntary Quits: 9	Transfer Out: N/A

# of Classes Used: 54	Most Populous Classes: Resident Treatment Wkr (33), Registered Nurse (17), Licensed Practical Nurse (8)	
Separations - By Class:	Resident Treatment Wkr (5), Physician (2), Registered Nurse (2)	
# Eligible for Retirement:	43 in the next 5 years	% Eligible: 29.25%

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '11)

Vacation Payouts: \$78,991.76	Sick Leave Payouts: \$6,000.00	Annual Payroll: \$8,118,165.66	Avg. Base Salary: \$49,242	Overtime Days Worked: 295.6
Overtime Cost: \$95,635.34	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: N/A	Vacation Pay - Earned Value: \$597,044.99	Vacation Days Earned: 3,106.4	Vacation Used Expense: \$543,072.44	Vacation Days Taken: 2,828.9
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 2,481.1	Reg. Sick Leave Used Expense: \$256,801.40	Reg. Sick Leave Days Used: 1,481.4	Converted Sick Leave To Vacation Days Used: 194.5
	Sick Leave -Earned Value: \$455,050.96		Avg. Sick Leave Days Per EE: 10.08	Converted Sick Leave To Vacation Used Expense: \$37,157.60
Injury Leave Used Expense: \$16,892.56	Injury Leave Days Used: 103.4	Classification Appeals: N/A	Reclassifications Up (Filled): 1 Up (Vacant): 1 Down (Filled): 2 Down (Vacant): 0 Lateral (Filled): 2 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$-144,809.60	Grievances Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$0	Funeral Days Used: 0	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."